

## ORDINANCE 2010-21

### AN ORDINANCE ESTABLISHING SALARIES AND COMPENSATION FOR CERTAIN CITY OFFICERS AND EMPLOYEES OF THE CITY OF PRAIRIE DU CHIEN, CRAWFORD COUNTY, WISCONSIN

The Common Council of the City of Prairie du Chien, Crawford County, Wisconsin, does hereby approve, enact and ordain as follows:

Section 1. Until changed by Ordinance, the salary and compensation of the mayor and council members shall be:

Mayor	\$ 833.33 per month
Council Members	\$ 150.00 per month

Section 2. Effective January 1, 2011, and thereafter until changed by Ordinance, the salaries and compensation of the various City officers and employees hereinafter enumerated shall be in the amounts set forth for the various positions.

City Administrator	\$71000.00 per year
City Clerk-Treasurer	\$57214.56 per year
Deputy Clerk-Treasurer	\$31928.00 per year
City Planner	\$31.50 per hour
Chief of Police	\$58000.00 per year from 1/1/2011 to 6/30/2011 and \$62000.00 per year from 7/1/2011 to 12/31/2012
Lieutenant Police Dept.	\$52000.00 per year
Co-Public Works Director	\$64500.80 per year
Fire Chief-Inspector	\$40310.40 per year
Parks & Rec. Director	\$51500.80 per year

Section 3. Effective January 1, 2011, and thereafter until changed by Ordinance, the salaries and compensations of the various part time officers and employees in the Fire Department hereinafter enumerated shall be in the amount set opposite the various positions.

*Deputy Fire Chief	\$5,200.00 per year as of 1/1/11
*Assistant Fire Chief	\$1,918.00 per year as of 1/1/11
*Captain Fire Department	\$1,863.00 per year as of 1/1/11
*Lieutenant Fire Department	\$1,809.00 per year as of 1/1/11
*Safety Officer - Secretary/Treasurer -Fire Department	\$1,809.00 per year as of 1/1/11
*Volunteer Firefighters	\$1,469.00 per year as of 1/1/11

The salaries provided for the above named officers of the Fire Department shall be in lieu of and not in addition to their salaries as volunteer firefighters.

\*Those individuals above set forth by asterisk must attend at least 65% of all meetings and fire calls as a condition precedent to receiving the annual salary set opposite their position. In addition to the annual salaries above set forth and as an incentive to those individuals above set forth by asterisk the following bonus shall be paid:

- a) At least 81% but not more than 85% attendance at all meetings and fire calls  
- \$50.00 additional annual pay.
- b) At least 86% but not more than 90% attendance at all meetings and fire calls  
- \$100.00 additional annual pay.
- c) At least 91% but not more than 95% attendance at all meetings and fire calls  
- \$150.00 additional annual pay.
- d) At least 96% attendance at all meetings and fire calls - \$200.00 additional annual pay.

Any individual above set forth by asterisk that does not attend at least 65% of all meetings and fire calls shall receive an annual salary based on a percentage of actual meetings and fire calls attended multiplied by the annual salary set opposite their respective positions.

Section 4. The salaries and compensations of the various city employees in the Park & Recreation Department as hereinafter enumerated shall remain at the amount set opposite the various positions:

Recreation Coordinator (Pool Manager)	\$11.00
Youth Instructor/Leader I	\$ 7.25
Youth Instructor/Leader II	\$ 7.50
Fitness Instructors	\$ 9.00
Cashiers/Slide Attendants/Concessions	\$ 7.25
Lifeguard I	\$ 7.50
Lifeguard I with WSI	\$ 8.00
Lifeguard II	\$ 7.75
Lifeguard II with WSI	\$ 8.25
Lifeguard III	\$ 8.00
Lifeguard III with WSI	\$ 8.50
Pool Manager (Supervisor)	\$ 9.75
Front Desk/Scorekeepers/Maint. Staff.	\$ 7.25
Adult Sport Officials	\$ 24.00/game

Section 5. The salaries and compensations of the various other part time positions and employees departments hereinafter enumerated shall remain at the amount set forth opposite their respective positions:

Election Workers:	Compensation
Chief Inspector	\$ 100.00 per election
Alternate Chief Inspector	\$ 85.00 per election
Election Inspectors	\$ 75.00 per election
Board of Review Members	\$ 50.00 per day
Crossing Guards	\$ 10.70 per hour
Part-time Police Officers	\$ 12.50 per hour
Street Laborer Part-time	\$ 8.50 per hour
City Attorney's Secretary	\$ 657.87 per month
City Attorney	\$3073.07 per month
Asst. Deputy Clerk Treasurer	\$ 12.00 per hour
Executive Department Receptionist	\$ 10.00 per hour

Section 6. All officers or employees of the City of Prairie du Chien on probationary status as of January 1, 2011 shall be paid, during the officer's or employee's probationary period, the monthly compensation agreed to by the officer or employee at time of hiring by the City of Prairie du Chien. Upon successful completion of the officer's or employee's probationary period, that officer's or employee's monthly rate of pay shall be as set forth in Section 2 above.

Section 7. The 2011 salary schedule set forth herein shall also apply to all officers, positions, and employees for Fiscal year 2011 except as otherwise identified & set forth.

Section 8. Any Ordinance or parts thereof inconsistent herewith are hereby repealed.

Section 10. This Ordinance shall be effective from and after its passage and publication as required by law, with the above listed salary changes to be effective as of January 1, 2011.

Passed and approved this 7<sup>th</sup> day of December 2010.

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David Hemmer, Mayor

ATTEST:

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Aaron Kramer, City Administrator